

Open-Rank Tenure-Track Faculty (2024-25) - CIT
Biology - Forest Ecology
University of Michigan - Flint

Direct Link: <https://www.AcademicKeys.com/r?job=243693>

Downloaded On: Nov. 21, 2024 11:20am

Posted Aug. 26, 2024, set to expire Dec. 26, 2024

Job Title	Open-Rank Tenure-Track Faculty (2024-25) - CIT Biology - Forest Ecology
Department	Division of Math and Natural Sciences
Institution	University of Michigan - Flint Flint, Michigan
Date Posted	Aug. 26, 2024
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Assistant Professor Associate Professor Professor
Academic Field(s)	Environmental Sciences/Ecology/Forestry Biology - General
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Job Description	

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University of Michigan-Flint: College of Innovation and Technology

Location

Flint

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Open Date

Aug 23, 2024

Deadline

Oct 18, 2024 at 11:59 PM Eastern Time

Description

The Division of Math and Natural Sciences at the University of Michigan-Flint seeks applicants for a tenure-track position at the Assistant, Associate, or Full Professor level starting in January or August 2025. A candidate is sought with a strong background in forest ecology/forest management. Candidates should have a Ph.D. in Biology/Forestry or relevant field. ABD candidates will be considered, but any job offer will be conditional on completing the Ph.D. before starting the position. A successful candidate must have: a broad background in biology (e.g. an undergraduate education that included courses such as cell biology, genetics, organismal biology, ecology, zoology, etc.). A candidate with post-doctoral research or management experience is preferred. Candidates must articulate and demonstrate teaching excellence for undergraduate and graduate forest ecology/forest management courses (with field and laboratory components). Faculty filling this position will work collaboratively with colleagues in course activities, and there are opportunities to work collaboratively with colleagues in research. Faculty filling this position will provide service to the Discipline, Department, College, University, Community and Profession. Applicants must be willing to actively involve graduate and undergraduate students in research and develop a robust research program that includes securing external grant funding and publishing in scholarly journals.

The Biology Department has sixteen full-time faculty and offers undergraduate degrees in Human Biology B.S., Biology B.S., Molecular Biology and Biotechnology B.S., Wildlife Biology B.S. along with standalone and dual-degree M.S. programs in Biology. Faculty in our programs provide engaged instruction and mentorship to students through a combination of course-work and faculty-led research projects. Faculty are provided with research space, access to a cadaver lab and vivarium, plus a variety of chemical and biological science instrumentation such as LC-MS, Bruker 400 MHz NMR, HPLC, Spectroscopic Instrumentation (UV-vis, Fluorimeter, FTIR), standard and real-time PCR, cell culture facilities, cell imaging and microscopy instrumentation, and more. For other specific discipline information please visit our website at: <https://www.umflint.edu/cit/biology/>.

Applications must include a letter of application, curriculum vitae, unofficial undergraduate and graduate transcripts; a statement of teaching philosophy; a statement of research plans; a separate statement of Equity, Diversity, and Inclusion that includes a commitment to teaching a diverse student body; and three names of professional references with contact information. UM-Flint is an affirmative

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action, equal opportunity employer, supportive of the needs of dual career couples, and encourages applications from underrepresented groups. The Division of Math and Natural Sciences seeks to recruit and retain a workforce that reflects the diversity of our student and community populations in addition to maintaining the excellence of the University. To this extent, we strive to offer our students richly varied disciplines, perspectives, and ways of knowing and learning.

Review of applications will begin September 23, 2024 and continue until the position is filled, with an anticipated starting date of January 6th or August 15th, 2025.

Qualifications

Applicants of all ranks require an earned doctorate in Biology, or relevant field by the appointment date. Applicants for tenured Associate and Full Professor must have academic experience demonstrating excellent teaching in experiential settings and a strong scholarship record, with a history of successful grant writing.

- Ph.D. in biology/forestry or related area with a strong background in forest ecology/forest management. ABD candidates will be considered, but any job offer will be conditional on completing the Ph.D. before starting the position. Record of teaching excellence in face-to-face, online, and experiential settings commensurate with desired rank
- Significant coursework related to forest ecology/forest management
- Undergraduate coursework which includes broad training in biology.
- Ability to teach freshman biology major courses as well as upper-level courses in forest ecology/forest management.
- Ability to successfully carry out a research program at UM-Flint involving undergraduate and graduate students, securing external grants and publishing in peer-reviewed journals.
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Candidates will work collaboratively with colleagues in course activities and have the opportunity to collaborate with colleagues in research activities.

- Candidates will participate in service activities at the department, college, and university levels. Candidates should be committed to the “engaged service” component of our institutional mission.

Application Instructions

Apply using the "[Apply](#)" link on this page.

How To Apply:

Applications must include: (a) cover letter, (b) curriculum vitae, (c) teaching statement, (d) research statement, (e) diversity statement, (f) complete contact information of at least four professional references. Review of applications will begin October 1, 2023 and full consideration will be given to applications received by November 1, 2023. Applications will continue to be accepted until the positions are filled, with an anticipated starting date of January 1, 2024 or August 15, 2024 depending on hiring timeline and candidate availability.

Tenure is contingent upon the University of Michigan Board of Regents approval.

Why Work at UM-Flint?

In addition to a career filled with purpose and opportunity, The University of Michigan offers a comprehensive benefits package to help you stay well, protect yourself and your family, and plan for a secure future.

Benefits include:

- Generous time off
- A retirement plan that provides two-for-one matching contributions after 12 months of eligible service, with immediate vesting.
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Many choices for comprehensive health insurance.

- Life insurance
- Long-term disability coverage
- Flexible spending accounts for healthcare and dependent care expenses

Eligibility for benefits is based on your job group, your appointment percentage and the length of your appointment. Learn more about employee benefits and eligibility and download the Comprehensive Benefits for Faculty and Staff [flier](#).

For tuition support information can be found at: <https://www.umflint.edu/hr/benefits/>

Information about our vision, mission and values can be found at:

<https://www.umflint.edu/chancellor/leadership-mission-vision/>

University of Michigan-Flint - Plan for Diversity, Equity and Inclusion

The University of Michigan-Flint's DEI plan can be found at: <https://www.umflint.edu/dei/>

The University of Michigan-Flint exhibits its commitment to diversity, equity, and inclusion through enacting fair practices, policies, and procedures particularly in support of the equitable participation of the historically underserved. UM-Flint recognizes the value of diversity in our efforts to provide equitable access and opportunities to all regardless of individual identities in support of a climate where everyone feels a sense of belonging, community, and agency.

Diversity is a core value at University of Michigan-Flint. We are passionate about building and sustaining an inclusive and equitable working and learning environment for all students, staff, and faculty. The University of Michigan-Flint seeks to recruit and retain a diverse workforce as a reflection of our commitment to serve the diverse people of Michigan, to maintain the excellence of the University, and to offer our students richly varied disciplines, perspectives, and ways of knowing and learning for the purpose of becoming global citizens in a connected world.

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Mode of Work

Hybrid

The work requirements allow both onsite and offsite work and an employee has an expected recurring onsite presence. On occasion, the employee may be required and must be available to work onsite more frequently if necessitated by unit leadership or their designee and/or the job requirements.

Positions that are eligible for hybrid or mobile/remote work mode are at the discretion of the hiring department. Work agreements are reviewed annually at a minimum and are subject to change at any time, and for any reason, throughout the course of employment. Learn more about the work modes here.

Background Screening

The University of Michigan conducts background checks on all job candidates upon acceptance of a contingent offer and may use a third-party administrator to conduct background checks. Background checks are performed in compliance with the Fair Credit Reporting Act.

The University of Michigan is committed to recruiting, fostering and maintaining a diverse work culture that respects the rights and dignity of each individual, without regard to race, color, national origin, ancestry, religious creed, sex, gender identity, sexual orientation, gender expression, height, weight, marital status, disability, medical condition, age, or veteran status. Applicants must be eligible to work in the United States.

Application Process

This institution is using Interfolio's Faculty Search to conduct this search. Applicants to this position receive a free Dossier account and can send all application materials, including confidential letters of recommendation, free of charge. [Apply now](#).

Equal Employment Opportunity Statement

The University of Michigan is an equal opportunity/affirmative action employer.

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Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

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