

Assistant Professor in Integrative Organismal Biology
The University of British Columbia

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| Job Title | Assistant Professor in Integrative Organismal Biology |
| Department | Department of Zoology in the Faculty of Sciences http://www.zoology.ubc.ca |
| Institution | The University of British Columbia Vancouver, British Columbia |
| Date Posted | Aug. 30, 2024 |
| Application Deadline | Oct. 15, 2024 |
| Position Start Date | Jul. 1, 2025 |
| Job Categories | Associate Professor |
| Academic Field(s) | Biology - General Biology - General Biology - General Sciences - General Sciences - General Sciences - General Sciences - General Biology - General |
| Job Website | https://academicjobsonline.org/ajo/jobs/28155 |
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Assistant Professor in Integrative Organismal Biology – Department of Zoology in the Faculty of Science at The University of British Columbia, Vancouver.

The Department of Zoology in the Faculty of Science at The University of British Columbia in Vancouver seeks candidates for an Assistant Professor position in Integrative Organismal Biology. We seek outstanding individuals with innovative and integrative research programs in any area of animal biology that would extend and/or complement existing faculty strengths in our Comparative Animal Physiology and Biomechanics group. This position has an expected start date no earlier than July 1, 2025, and a salary within the range of \$125,000 - \$160,000.

The position requires a minimum of a Ph.D. degree in a related field, a demonstrated research record and evidence of capability for teaching in the area of integrative animal biology. The successful candidate should also have evidence of their potential to establish and conduct an internationally competitive and externally funded research program, develop teaching excellence at the undergraduate and graduate levels, effectively mentor and supervise graduate and undergraduate students, and have the potential for leadership and service to their Department, University, and academic/scientific community. Postdoctoral experience is preferred. In particular, we encourage those who take a mechanistic approach to organismal biology, will expand our research and teaching approaches, and will interact with the large and diverse group of biologists in the Department of Zoology. *The successful candidate will have a strong commitment to equity, diversity, and inclusion, creating a welcoming community for all, particularly those who are historically, persistently, or systemically marginalized.*

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The successful applicant will become a member of the Department of Zoology (www.zoology.ubc.ca), a member of the Comparative Physiology and Biomechanics research cluster and will have the option to join the Biodiversity Research Centre (BRC, <https://biodiversity.ubc.ca>). The Department of Zoology includes nearly 50 principal investigators and promotes integrative research in biology. Its faculty and students pursue cutting-edge questions in Comparative Animal Physiology, Biomechanics, Evolution, Ecology, and Cell and Developmental Biology. The Department of Zoology has exceptional facilities for housing aquatic animals and insects, and there are university-level facilities for housing a wide range of other taxa. The department is also associated with the Beaty Biodiversity Museum, which houses over 2 million biological specimens, enabling a wide variety of taxonomic research.

UBC's campuses are located on the traditional, ancestral, and unceded territories of the Syilx (Okanagan) Peoples and of the Coast Salish Peoples, including the territories of the xwm??kw??y??m (Musqueam), Skwxwú7mesh (Squamish), and Stó:l? and S?l?ílw?ta?/Selilwitulh (Tsleil Waututh) Nations.

How to apply

Applications must be submitted through Academic Jobs Online:

<https://academicjobsonline.org/ajo/jobs/28155> and addressed to Dr Philip Matthews, chair of the search committee. Include the following as a single pdf:

1. Cover letter (up to 2 pages) that outlines:
 - Your research vision and accomplishments
 - How your expertise, scholarship and planned research will integrate with the Department of Zoology and the Comparative Physiology and Biomechanics research cluster.
 - How you have displayed leadership through existing or proposed research, teaching, service, community engagement, outreach, contributions to equity, diversity and inclusion, or other relevant activities.

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2. *Curriculum vitae*, including a list of publications.
3. Statement (up to 2 pages) describing your current and proposed research program.
4. Statement (up to 1 page) of teaching and mentoring interests and accomplishments, and a brief description of those core and specialist topics you would be excited to teach.
5. Diversity statement (1 page) describing your lived background experience (if comfortable), and your past experience and future plans regarding working with a diverse student body, and contributing to a culture of equity and inclusion.
6. Applicants should provide the names and contact information for 3 references. Letters will be requested for a subset of candidates at a later stage of the evaluation process. Applicants should ensure that all of the listed individuals are willing to provide a letter of reference if requested.

The closing date for applications is **October 15, 2024 at 5:00pm PST**.

UBC hires on the basis of merit and is committed to employment equity. Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. Inclusion is built by individual and institutional responsibility through continuous engagement with diversity to inspire people, ideas, and actions for a better world. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Métis, Inuk, or Indigenous person. UBC acknowledges that certain circumstances may cause career interruptions that legitimately affect an applicant's record of research or educational leadership achievement. We encourage applicants to note in their applications whether

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they would like consideration given to the impact of any circumstances, such as those due to health or family reasons, in order to allow for a fair assessment of their research productivity.

All qualified candidates are encouraged to apply; however Canadian citizens and permanent residents will be given priority, and members of historically marginalized groups will be given special consideration.

If you have any needs or questions regarding accommodations or accessibility during the job application, recruitment and hiring process or for more information and support, please visit UBC's Center For Workplace Accessibility website at <https://hr.ubc.ca/health-and-wellbeing/working-injury-illness-or-disability/centre-workplace-accessibility> or contact the Centre at workplace.accessibility@ubc.ca.

The University is committed to creating and maintaining an accessible work environment for all members of its workforce. Within this hiring process we will make efforts to create an accessible process for all candidates (including but not limited to disabled people). Confidential accommodations are available on request by contacting the Zoology Manager of HR Services at zoology.hr@ubc.ca.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact Zoology-HR

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