

Tenure-track Faculty Positions: Assistant or Associate
Professor
Simon Fraser University

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Posted Nov. 21, 2024, set to expire May 24, 2025

Job Title	Tenure-track Faculty Positions: Assistant or Associate Professor
Department	Computing Science https://www.sfu.ca/fas/computing.html
Institution	Simon Fraser University Burnaby, British Columbia
Date Posted	Nov. 21, 2024
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Assistant Professor Associate Professor
Academic Field(s)	Computer/Information Sciences
Job Website	https://www.sfu.ca/fas/computing/about/job-opportunities/assistant-associate-professor.html
Apply Online Here	https://www.sfu.ca/fas/computing/about/job-opportunities/assistant-associate-professor.html
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Job Description	

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The School of Computing Science at Simon Fraser University (SFU) invites applications for two tenure-track faculty positions at the rank of Assistant or Associate Professor. The School invites, and encourages, applications from women and underrepresented groups in all areas of computing science. Awards that are specifically targeted to support women candidates, including salary and research support packages of up to \$250,000 over five years, are also available.

The School has a preference for candidates specializing in the following research areas: cybersecurity, natural language processing, and software engineering.

Recently celebrating 50 years of computing science at SFU, the School has grown to become one of the top computer science departments in Canada as well as enjoying a strong international reputation. SFU is located in metro Vancouver, one of the most livable areas in North America.

Successful candidates are expected to have strong research records and demonstrate commitment to excellence in research, teaching, and graduate student supervision; including the demonstration of creating inclusive classrooms and/or recognition of needs in support of a diverse student body. The School will consider applications at the Assistant and Associate Professor rank with the following expectations:

- Assistant Professor: excellent research achievements demonstrated by publications at top venues with the candidate being the main contributor, strong reference letters, and broader impact of the research outcomes shown, for example, by research awards, citations, open-source tools used by peers, and/or technology transfer to industry.
- Associate Professor: outstanding research achievements demonstrated by sustained publications at top venues for several years, strong reference letters from leaders in their area, and broader impact of the research outcomes shown, for example, by research awards, citations, open-source tools used by peers, and/or technology transfer to industry. It is also expected that the candidate has a strong research funding record, visibility in their research community, and leadership skills. Further, it is expected that the candidate provides evidence for effective supervision of graduate students as well as high-quality teaching of graduate and undergraduate courses.

Successful candidates must hold a PhD in computer science or a closely related field by the employment start date; however, PhD candidates with solid indication of imminent completion of their PhD degree may be hired at the rank of Instructor and will be promoted to the rank of Assistant Professor upon completion of their PhD.

Faculty salaries at SFU are based on the salary scales bargained between the University and the SFU Faculty Association. Exceptional candidates may be considered for endowed Research Chairs, with

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additional salary and research support.

A reasonable estimate for salary range if the successful candidate will be starting as an Instructor is \$128,340 – 134,700 (dependent on experience and inclusive of Market Differential).

A reasonable estimate of the salary range for this role at the Assistant Professor rank is \$134,700 – \$163,322 (dependent on experience and inclusive of a Market Differential).

Candidates with experience commensurate with higher rank may also be considered for appointment at the Associate Professor rank. A reasonable estimate of the base salary range for this role at the Associate Professor rank is \$160,142 - \$185,584 (dependent on experience and inclusive of Market Differential).

The School of Computing Science recognizes the challenges that dual-career couples may face. We are committed to exploring opportunities to assist with dual-career placements as well as providing support for candidates and their partners.

Complete application materials include curriculum vitae, research statement, teaching statement, and at least three reference letters. Preference will be given to complete applications received by **Friday, December 20, 2024**, but we will continue to accept applications beyond that date until the position is filled.

The positions are subject to availability of funding and approval by the SFU Board of Governors. Any inquiries regarding this posting may be directed to cs_faculty_affairs@sfu.ca.

All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

Simon Fraser University is an institution whose strength is based on our shared commitments to diversity, equity and inclusion. Diversity is an underlying principle of our Strategic Vision, which pledges SFU to “foster a culture of inclusion and mutual respect, celebrating the diversity reflected among its students, faculty, staff and our community.” SFU is committed to ensuring no individual is denied access to employment opportunities for reasons unrelated to ability or qualifications. Consistent with this principle, SFU will advance the interests of underrepresented members of the work force, including Indigenous peoples, persons with disabilities, racialized persons and women; embrace gender and sexual diversity; ensure that equal opportunity is afforded to all who seek employment at the University; and treat all employees equitably. Candidates that belong to underrepresented groups are particularly encouraged to apply.

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Personal information that forms part of an application is collected under the general authority of the Freedom of Information and Protection of Privacy Act, applicable University Policies, and the SFUFA/SFU Collective Agreement. For further details see the full [Collection Notice](#).

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact Faculty Affairs Coordinator
Computing Science
Simon Fraser University
Burnaby, BC
Canada

Contact E-mail cs_faculty_affairs@sfu.ca