

Lecturer, Biology
University of Detroit Mercy

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Posted Dec. 3, 2024, set to expire Mar. 20, 2025

Job Title	Lecturer, Biology
Department	Department of Biology
Institution	University of Detroit Mercy Detroit, Michigan
Date Posted	Dec. 3, 2024
Application Deadline	Open until filled
Position Start Date	August 2025
Job Categories	Lecturer/Instructor
Academic Field(s)	Biology - General
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Job Description

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Lecturer, Biology

Job ID

FU9726 -6130-1747

Position Classification

FT Faculty UDMPU (9 month)

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Position Summary

The Department of Biology at the University of Detroit Mercy College of Engineering & Science invites candidates to apply for a full-time Lecture Track Faculty position starting August 16, 2025

The University of Detroit Mercy is dedicated to the goal of building a supportive, diverse, and inclusive academic community, with a commitment to experiential and community engaged learning. Our excellent student outcomes led to recognition by the *2025 Wall Street Journal Best Colleges report*, ranking UDM one of the Top 50 in the nation, 2nd in Michigan and 43rd nationally.

As a primarily undergraduate institution (PUI), we offer small class sizes and close collegial relationships. The College's faculty forms a vibrant community of teaching scholars, with a strong focus on professional and academic mentorship of students. We are particularly interested in candidates who can demonstrate through their teaching, experience, and service that they can contribute to the Mission of the University and our commitment to provide support and opportunities for historically minoritized students to pursue research careers in biology and related areas.

The Biology Department at Detroit Mercy includes fourteen full-time faculty members who engage in scientific research, mentorship, and student-advising for students within the College of Engineering & Science and the College of Health Professions. The department serves approximately 600 undergraduate Biology majors as well as Nursing, Dental Hygiene, Chemistry and Biochemistry majors. The Biology Department also provides accelerated and early assurance programs in cooperation with the Detroit Mercy School of Dentistry, the Detroit Mercy Physician Assistant graduate program, and Michigan State College of Human Medicine.

A successful candidate will have a strong interest in implementing best practices in teaching pedagogy including evidence-based teaching strategies to support and assess student learning. In addition, we seek a collaborative educator who is also an enthusiastic teacher-scholar committed to supporting the diverse population of undergraduate students we are seeking to attract.

Teaching responsibilities will include teaching introductory level biology courses, a senior capstone writing-intensive course, and potentially upper-level courses based on area of expertise that complements or expands current offerings in the department.

Minimum Qualification

- Candidates must hold at minimum a Master's degree in a basic science or biology specialty.

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- Candidate must demonstrate knowledge of evidence-based pedagogical practices that support student learning.

Preferred Qualification

- Experience collaborating with other instructors across a shared course.
- Knowledge of varied assessment strategies associated with course learning outcomes.
- Knowledge of pedagogical best practices for supporting a diverse undergraduate student population.
- Knowledge of the strategies to support students transitioning to a university learning environment.
- Experience teaching in the college setting including active teaching strategies and course development.
- Demonstrated commitment to diversity, equity and inclusion.

Physical Requirements

Job may require lifting light weight objects (1 to 10 pounds) with no repetitive bending or stooping. Occasionally lift average weight objects (1 to 10 pounds).

Work Environment

Regular exposure to favorable conditions such as those found in a normal office.

Salary/Pay Information

Commensurate with experience

Special Instructions to Applicants

Candidates must apply by completing an application and uploading materials. Include:

1. A detailed cover letter describing the ways your background addresses the required and preferred qualifications
2. A one-page teaching philosophy statement
3. A one-page diversity statement describing evidence of your commitment to diversity, equity, inclusion, and justice

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4. A complete curriculum vitae
5. The names and contact information of three professional references.

Note - Please do not include any letters of recommendation-they will be requested for all semi-finalists

To ensure full consideration, applications should be received by **February 1, 2025**.

Employee Benefits

At the University of Detroit Mercy, we continually strive to provide a high-quality, comprehensive benefits package to our valued employees. We offer our employees the following benefits:

- Medical -
 - o Three health plans to choose from with a large national provider network
- Dental -
 - o UDM's School of Dentistry FREE to you and your dependents
 - o Option to purchase additional dental plan through UNUM
- Vision -
 - o Exams and lenses every 12 months
- Health Savings Account and Flexible Spending Accounts offered.
- Employee Assistance Program -
 - o Provided to everyone in your household.
- Short-Term and Long-Term Disability.
- Life and AD&D -

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- o One times base salary up to a hundred thousand dollars.
- Option to purchase additional life insurance, accident insurance, and/or critical illness insurance
- Tuition Remission Benefit for you, your spouse, and children.

Retirement Plan -

- o UDM provides matches up to 8%

Michigan's largest, most comprehensive private University, Detroit Mercy is an independent Jesuit-Mercy Catholic institution of higher education sponsored by the Society of Jesus and the Religious Sisters of Mercy. The US News and World Report ranked Detroit Mercy in the top tier in the Midwest. The University seeks qualified candidates who will contribute to the University's mission, diversity, and excellence of its academic community. Detroit Mercy is an Equal Opportunity Affirmative Action Employer with a culturally diverse faculty and student body and welcomes persons of all races and backgrounds.

To apply, visit <https://recruiting.paylocity.com/Recruiting/Jobs/Details/2517724>

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Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

Department of Biology

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