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Job Title Department Institution	Lecturer - Biology - Department of Integrative Biology Integrative Biology University of California Berkeley Berkeley, California
Date Posted	Feb. 18, 2025
Application Deadline Position Start Date	02/15/2026 Available immediately
Job Categories	Lecturer/Instructor
Academic Field(s)	Environmental Sciences/Ecology/Forestry Biology - General
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Lecturer - Biology - Department of Integrative Biology

Position overview

Position title: Lecturer

Salary range: The posted UC academic salary scales set the minimum pay determined by rank and/or step at appointment. See the following table for the salary scale for this position (https://www.ucop.edu/academic-personnel-programs/compensation/2024-25-academic-salary-scales.html) A reasonable salary estimate for this position is \$68,247 - \$116,187.



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Percent time: Part-time or Full-time

Anticipated start: Spring, 2025, Summer 2025, Fall 2025, and/or Spring 2026

Review timeline: Applicants are considered for positions as needs arise; the existence of this pool does not guarantee that a position is available.

Application Window Open date:February 15, 2025

Most recent review date: Sunday, Mar 2, 2025 at 11:59pm (Pacific Time) Applications received after this date will be reviewed by the search committee if the position has not yet been filled.

Final date:Sunday, Feb 15, 2026 at 11:59pm (Pacific Time)

Applications will continue to be accepted until this date, but those received after the review date will only be considered if the position has not yet been filled.

Position description

The Department of Integrative Biology (IB) at UC Berkeley invites applications for a pool of non-tenure track Lecturer positions to teach Integrative Biology courses and General Biology (BIO 1B) courses as need arises. Our department's emphasis is on organismal biology.

Teaching Responsibilities

We are seeking outstanding lecturers who can teach/co-teach small, medium, and large size lecture and/or laboratory courses in the broad subject areas listed below:

- Ecology
- Evolution
- Organismal Biology
- Human Biology
- General Biology (BIO 1B)
- A detailed list of all courses are located online (please see below for links to our undergraduate and graduate courses).

General Duties



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In addition to teaching responsibilities, general duties include holding office hours, creating and grading quizzes and/or exams, managing and assigning grades, advising students, preparing course materials (e.g., syllabus), and using a learning management system (e.g., bCourses at UC Berkeley, Blackboard, Canvas, etc.). For courses with discussion or lab sections, duties may include supervision, training and coordination of Graduate Student Instructors (GSIs).

For General Biology (BIO 1B) Lab Courses: The laboratory class currently covers three major sections: Evolution, Ecology, and Plant Biology/Organismal Diversity. Exercises include investigations into population genetics, phylogenetic relationships, macroevolution, bioindicators, and structure and function of organisms. BIO 1B is a gateway course to the major field of Integrative Biology that consists of three one-hour lectures and one four-hour combined discussion and lab each week. Lecturers will be required to lead one discussion and lab per week, create assignments, grade assignments, attend a Friday instructional meeting, be familiar with lecture, proctor exams, hold office hours and complete other instructional duties as assigned. Senior lecturers mentor new hires and GSIs.

The Department is interested in candidates who will contribute to diversity and equal opportunity in higher education through their teaching or other related areas.

Undergraduate Courses: http://ib.berkeley.edu/undergrad/courses

Graduate Courses: http://ib.berkeley.edu/student/courses/grad.php

Qualifications

Basic qualifications (required at time of application) Enrolled in Ph.D., M.D., or equivalent international degree-granting program at the time of application.

Additional qualifications (required at time of start) By start date: A Ph.D. or M.D. (or equivalent international degree).

Preferred qualifications

Familiarity with a web-based learning management system (e.g., Canvas) for grading and classroom management is preferred, as well as experience teaching a college-level course in the biological sciences (for example, previously employed as a graduate student instructor, teaching assistant, lecturer, or similar).

For General Biology (BIO 1B): Experience working with computer-based phylogenetic programs and teaching a class similar to UC Berkeley's BIO 1B lab courses is preferred.



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A Ph.D., M.D., (or equivalent international degree) in the biological sciences is preferred.

Application Requirements

Document requirements

- Curriculum Vitae Your C.V. should include teaching experience with a listing of dates, courses, units, titles (Lecturer, Graduate Student Instructor/Teaching Assistant, Guest Lecturer, etc.). If you were not the full-time instructor, please indicate the percentage of contribution as a coinstructor or guest lecturer.
- Cover Letter Review Integrative Biology (IB) courses we offer (<u>http://ib.berkeley.edu/academics/courses</u>) and please include career highlights in the cover letter that specifically address your experience for the IB or Bio 1B courses you wish to teach. Courses other than those listed on the IB website are less likely to be taught, but may be considered. (Optional)
- Statement of Teaching Three page maximum (Optional)
- Statement on Contributions to Advancing Diversity, Equity, and Inclusion Statement on your contributions to diversity, equity, and inclusion, including information about your understanding of these topics, your record of activities to date, and your specific plans and goals for advancing equity and inclusion if hired at Berkeley (for additional information go to https://ofew.berkeley.edu/recruitment/contributions-diversity).
- Student Evaluations of Teaching Student evaluations are preferred and must be complete, unedited, include name and date of course, instructor name, no. of respondents, quantitative scores with a key to the range, and all qualitative info (written comments). Evaluations from 3-5 most recent courses is sufficient. (Optional)

Reference requirements

• 3 required (contact information only)

Apply link: https://aprecruit.berkeley.edu/JPF04820

Help contact: <u>ib_ap_assist@berkeley.edu</u>

About UC Berkeley



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UC Berkeley is committed to diversity, equity, inclusion, and belonging in our public mission of research, teaching, and service, consistent with <u>UC Regents Policy 4400</u> and University of California Academic Personnel policy (<u>APM 210 1-d</u>). These values are embedded in our <u>Principles of Community</u>, which reflect our passion for critical inquiry, debate, discovery and innovation, and our deep commitment to contributing to a better world. Every member of the UC Berkeley community has a role in sustaining a safe, caring and humane environment in which these values can thrive.

The University of California, Berkeley is an Equal Opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, or protected veteran status.

For more information, please refer to the <u>University of California's Affirmative Action and</u> Nondiscrimination in Employment Policy and the University of California's Anti-Discrimination Policy.

In searches when letters of reference are required all letters will be treated as confidential per University of California policy and California state law. Please refer potential referees, including when letters are provided via a third party (i.e., dossier service or career center), to the <u>UC Berkeley</u> statement of confidentiality prior to submitting their letter.

As a University employee, you will be required to comply with all applicable University policies and/or collective bargaining agreements, as may be amended from time to time. Federal, state, or local government directives may impose additional requirements.

As a condition of employment, the finalist will be required to disclose if they are subject to any **final** administrative or judicial decisions within the last seven years determining that they committed any misconduct.

- "Misconduct" means any violation of the policies or laws governing conduct at the applicant's
 previous place of employment, including, but not limited to, violations of policies or laws
 prohibiting sexual harassment, sexual assault, or other forms of harassment or discrimination, as
 defined by the employer.
- UC Sexual Violence and Sexual Harassment Policy
- UC Anti-Discrimination Policy
- APM 035: Affirmative Action and Nondiscrimination in Employment

Job location



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Berkeley, CA

To apply, visit https://aprecruit.berkeley.edu/JPF04820

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

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N/A University of California Berkeley