

Assistant or Associate Professor in Apiculture/Honey Bee
Biology
University of Guelph

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| Job Title | Assistant or Associate Professor in Apiculture/Honey Bee Biology |
| Department | School of Environmental Sciences https://ses.uoguelph.ca/ |
| Institution | University of Guelph Guelph, |
| Date Posted | Feb. 20, 2025 |
| Application Deadline | Apr. 16, 2025 |
| Position Start Date | Jul. 1, 2025 |
| Job Categories | Research Scientist/Associate Assistant Professor Associate Professor |
| Academic Field(s) | Sciences - General Environmental Sciences/Ecology/Forestry Biology - General |
| Job Website | https://careers.uoguelph.ca/ |
| Apply Online Here | https://careers.uoguelph.ca/ |
| Apply By Email | |
| Job Description | |

Assistant or Associate Professor in Apiculture/Honey Bee Biology, School of Environmental Sciences, Ontario Agricultural College, University of Guelph,

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Requisition 1045

The School of Environmental Sciences (SES) at the University of Guelph (UoG) invites applications for a tenure-track position at the Assistant or Associate Professor level in apiculture/honey bee biology. The anticipated start date for this appointment is July 1, 2025, or another mutually agreed-upon date in 2025.

The successful candidate will hold a PhD in entomology, insect biology/ecology, or related discipline with experience in the field of honey bee research and preferably a minimum of 6 months of postdoctoral experience. The applicant must have a record of research excellence as demonstrated by scholarly publications in the area of apiculture and honey bee biology. Evidence supporting the potential for developing an extramurally funded research program is expected, as is evidence of strong teaching experience and good oral and written communication skills.

The candidate is expected to develop a robust, innovative, externally funded research program (both basic and applied) within the field of apiculture. Canadian beekeepers are experiencing high rates of honey bee colony losses resulting from the interaction of multiple stressors. Therefore, we seek candidates with expertise in aspects of apiculture and honey bee such as management, physiology, behaviour, pathology, nutrition, and breeding to develop practical solutions for the sustainable management of honey bees. Research collaborations with other faculty members within the UoG and elsewhere are also expected, as well as outreach and engagement with relevant stakeholders in Ontario, such as the beekeeping industry and the Ontario Ministry of Agriculture, Food and Agribusiness.

The candidate will teach courses that consider both the expertise of the new faculty member and the needs of the School of Environmental Sciences (SES). This would include the undergraduate course Apiculture and Honey Bee Biology (ENVS2210), an additional undergraduate-level course, as well as one graduate course. Supervision, mentoring and training of undergraduate and graduate students, as well as other highly qualified personnel, is expected.

The successful candidate will also participate in committees within the SES and at the college and University levels. Involvement with the beekeeping industry of Ontario is required, as well as engagement with relevant provincial and national stakeholders are key components of this position, and the successful candidate will be involved in directing the new Honey Bee Research Centre.

The UoG resides on the traditional lands and territory of the Anishinaabeg, Haudenosaunee and Huron Wendat. These lands are now home to a rich diversity of First Nations, Inuit and Métis people. We offer our respect and gratitude to our Indigenous neighbours and affirm our responsibility to realize our

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commitments to reconciliation through ongoing action. We are guided in this work by [Bi-Naagward | It Comes into View](#), the Indigenous Initiatives Strategy.

The UoG is the third largest employer in Guelph, a city of over 144,000 people, located about an hour drive west of Toronto, Ontario. University of Guelph is a top-ranked comprehensive university in Canada with an enrolment of more than 30,000 undergraduate and graduate students across more than 40 academic units. The University is known for its commitment to student learning, innovative research, and collaboration with world-class partners. It is a unique place, with transformative research and teaching and a distinctive campus culture. People who learn and work here are shaped and inspired by a shared purpose: To Improve Life. Reflecting that shared purpose in every experience connected to our university positions us to create positive change, here and around the world. Our University community shares a profound sense of social responsibility, a drive for international development, and an obligation to address global issues.

Application Process:

If you are a current employee of the UoG you must apply on the internal Career Page to be considered as an internal applicant. SuccessFactors: Career Opportunities (sapsf.com).

Assessment of applications will begin on **April 16, 2025** and will continue until the position is filled. Interested applicants should create an account on <https://careers.uoguelph.ca/> and apply for the advertised faculty position (**Requisition ID #1045**) by submitting the following materials (in an integrated Single PDF file):

1. A full curriculum vitae
2. A cover letter
3. A five-page (maximum) statement that includes:
 1. A maximum 2-page research statement, including evidence of effective consideration of Equity, Diversity, Inclusivity in research;
 2. A maximum 2-page teaching statement, including teaching philosophy and evidence of effective teaching (e.g., course syllabi, teaching plans), and evidence of effective consideration of Equity, Diversity, Inclusivity in teaching.
 3. A maximum 1-page statement to address any career interruptions or personal circumstances the committee should consider (optional). If such a statement is not needed, this space can be used to expand on 1 or 2 above.
4. Names and contact information for three external references.

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Applications must be received by **April 16, 2025**, and should be addressed to the attention of:

Dr. Paul Sibley
Director and Professor

Questions about the position may be directed to directorasst.ses@uoguelph.ca. All applications must be submitted through the online career portal.

APPLY ONLINE - [Assistant or Associate Professor in Apiculture/HoneyBee Biology](#)

This position is represented by the University of Guelph Faculty Association ([UGFA](#)).

The UoG commits to fostering inclusive excellence through promoting Indigenization, equity, diversity, inclusion, and accessibility. Inclusion is a core pillar of [Our Time](#), our strategic plan, which pledges to “transform our human resources, governance and student services and practices across the University to enable us to recruit a diverse student, faculty and staff body and support them in achieving their personal, professional and scholarly goals.” The University commits to creating and maintaining “equitable work environments that empower us in our pursuit of student, faculty and staff success, research excellence, innovation and impact.”

The UoG invites applications from all qualified individuals; however, Canadians and permanent residents will be given priority. We strongly welcome and encourage applications from members of designated groups in employment, including Indigenous persons, persons with disabilities, racialized persons, women, and 2SLGBTQIA+ persons.

The UoG recognizes that career paths can be diverse and career interruptions may occur. We encourage applicants to note in their applications whether they would like considerations given to the impact of any circumstances, such as (but not limited to) those due to health and/or family reasons, that may have affected an applicant’s record of achievement. You are not required to disclose these circumstances in the hiring process. If you choose to do so, the University will ensure that these circumstances do not negatively impact the assessment of your qualifications for the position.

The UoG is committed to ensuring all applicants have fair and equitable participation in the hiring process. If you anticipate needing accommodations during the recruitment or selection processes, confidential assistance is available on request by contacting Occupational Health and Wellness at 519-824-4120 x52674. If you have any questions regarding accommodations or accessibility during the hiring process or for more information and support, please visit the University’s [Occupational Health and Wellness](#)

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or contact OHW at ohw@uoguelph.ca.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact Paul Sibley
School of Environmental Sciences
University of Guelph
50 Stone Rd.E. University of Guelph School of Envi
Alexander Hall
Guelph,
Canada

Contact E-mail psibley@uoguelph.ca