

Assistant Director of Engagement, Institute for Coastal
Adaptation and Resilience (ICAR)
Old Dominion University

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Posted Mar. 31, 2025, set to expire Nov. 1, 2025

Job Title	Assistant Director of Engagement, Institute for Coastal Adaptation and Resilience (ICAR)
Department	COASTAL RESILIENCY AUTHORITY
Institution	Old Dominion University Norfolk, Virginia
Date Posted	Mar. 31, 2025
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Professional Staff Associate/Assistant Director
Academic Field(s)	Marine/Freshwater Sciences Geology/Geosciences - General Environmental Sciences/Ecology/Forestry Atmospheric Sciences
Job Website	https://jobs.odu.edu/postings/22953
Apply By Email	
Job Description	

Job Summary

The **Institute for Coastal Adaptation and Resilience (ICAR)** in the Office of Enterprise Research and Innovation (OERI) at Old Dominion University in Norfolk, VA, is inviting applications for an administrative and professional faculty **Assistant Director for Engagement** to support ICAR's collaborations with the **Chesapeake Bay Foundation**.

ICAR

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advances the practice of coastal resilience and adaptation by engaging with communities, organizations, and businesses to develop and deploy solutions based on integrated, innovative, and applied research. This position is part of a unique collaboration with the Chesapeake Bay Foundation (CBF) funded by the Commonwealth of Virginia. As such, this position provides unique opportunities to advance applied, community engaged research in Virginia's coastal zone as well as an expectation to provide technical capacity and assistance to Virginia localities, Commonwealth agencies, businesses, and nonprofits. The ICAR Assistant Director for Engagement will fill a critical gap in Hampton Roads for outreach, coordination, technical assistance, and scientific synthesis and integration capacity on coastal adaptation and resilience issues. The objectives of the Assistant Director of Engagement for ICAR are to communicate effectively about coastal adaptation and resilience external to and internally within ODU, to facilitate and conduct community-engaged research that supports inclusive resilience, to connect communities for knowledge exchange, and to support the development of the resilience workforce. This position requires providing vision for ICAR's engagement portfolio and designing programs and projects with minimal supervision to implement practices for climate adaptation and coastal resilience. The successful candidate will manage existing ICAR engagement initiatives but also convene teams of faculty and community members to develop, write proposals for, and manage engagement in innovative initiatives requiring co-production in communities for resilience and adaptation.

Minimum Qualifications

- **Graduate degree in a field related to disaster and climate resilience and adaptation (e.g., science and risk communication, geosciences, atmospheric sciences, environmental sciences, geography, planning, emergency management, landscape architecture, public policy, public health, coastal engineering, or another related field).**
- Considerable knowledge of hazards and climate change and their impacts, including but not limited to erosion, coastal storms, sea level rise, nuisance flooding, and extreme heat.
- Considerable knowledge of planning and practices to reduce the risks of hazards and climate change and adapt to their impacts across social, economic, and environmental systems.
- Considerable knowledge of use-inspired research practices, including co-production of research with stakeholders.
- Demonstrated written and verbal communication skills, including skill in communicating science and/or technical information to non-scientists and skill in using a computer and virtual meeting technologies.
- Skill in building partnerships, networking, group facilitation, and collaboration.
- Skill in facilitating, conducting, and communicating applied research with communities.
- Skill in incorporating the diverse perspectives of multiple communities, including communities that

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have been historically marginalized and/or excluded, into resilience and adaptation projects and programs.

- Ability to work with academic faculty to synthesize and integrate research across disciplines and to assist academic faculty in incorporating applied community needs and input into innovative research.
- Ability to write interdisciplinary grant proposals and manage grant budgets.
- Ability to flex communication style to multiple cultural environments.
- Ability to collate financial paperwork and produce project progress reports.
- Ability to work independently and as a part of a team.

Preferred Qualifications

- *Ph.D related to disaster and climate resilience and adaptation* (e.g., science and risk communication, geosciences, atmospheric sciences, environmental sciences, geography, planning, emergency management, landscape architecture, public policy, public health, coastal engineering, or another related field).
- Considerable work experience that includes documented experience in public engagement, including engagement with historically marginalized, under-represented, and other vulnerable communities and people. This work experience could be in higher education, local or state government agencies, private sector resilience service contracting, nonprofits, and/or research center settings.
- Working experience in one or more of the following content areas: coastal resilience, climate resilience, science and risk communication, geosciences, atmospheric sciences, environmental sciences, geography, planning, emergency management, disaster recovery and resilience, landscape architecture, public policy, public health, coastal engineering, or another related field.
- Working experience with grant applications and successful grant management.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

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