

Founding Dean, College of AI, Cyber and Computing
University of Texas at San Antonio

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Posted Jul. 24, 2025, set to expire Nov. 20, 2025

Job Title Founding Dean, College of AI, Cyber and Computing
Department Computer Science
Institution University of Texas at San Antonio
San Antonio, Texas

Date Posted Jul. 24, 2025

Application Deadline Open until filled
Position Start Date Available immediately

Job Categories Professor
Dean

Academic Field(s) Computer/Information Sciences
Sciences - General

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Job Description



Founding Dean, College of AI, Cyber and Computing
University of Texas at San Antonio

The University of Texas at San Antonio (UTSA) invites nominations, expressions of interest, and applications for the position of Founding Dean, College of AI, Cyber and Computing. The successful candidate will have the unique opportunity to contribute to the evolution of the newly established college and inspire faculty, staff, and students to leverage CAICC's full potential and redefine the

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landscape of artificial intelligence, cybersecurity, computing, and data science.

The College of AI, Cyber and Computing

This fall, UTSA will launch the College of AI, Cyber and Computing (CAICC), advancing the university's strategic vision to integrate emerging technologies with interdisciplinary approaches to shape the future of education and research. Situated at UTSA's Downtown Campus in San Pedro I and San Pedro II (opening in 2026) the College will expand UTSA's role as a cornerstone of San Antonio's tech ecosystem. It is expected that CAICC will serve as a dynamic hub for education and research while deepening UTSA's connections with industry and government partners. Workforce development will also be a focus of the new College, as demand for expertise in AI, cybersecurity, computing and data science continues to grow.

CAICC has four specialized departments, structured to maximize current expertise and collaboration across computer science, computer engineering, information systems and cyber security, and statistics and data science. These departments will collectively oversee a robust portfolio of undergraduate and graduate degree programs designed to prepare students for high-demand careers while advancing UTSA's role as a research powerhouse. AI and machine learning will be embedded into each discipline through specialized coursework and programs. Academic programs in the new College will be structured as follows:

- The Department of Computer Science will combine the university's existing degrees in computer science and a newly approved undergraduate program in software engineering, also scheduled to launch in fall 2025.
- The Department of Computer Engineering will bridge software and hardware and offer degrees in computer engineering and artificial intelligence.
- The Department of Information Systems and Cybersecurity will offer programs that adapt to rapid changes in technology and meet the needs of students and employers in information systems and cyber security topics.
- The Department of Statistics and Data Science will drive innovation in data-driven decision-making and produce highly skilled professionals and researchers in data science and analytics.

Position Summary

Reporting to the Provost and Executive Vice President for Academic Affairs, the Founding Dean of the College of Artificial Intelligence, Cyber and Computing (the Founding Dean) will serve as the chief operating and academic officer of the College and will provide dynamic and visionary leadership to

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build upon UTSA's strengths and champion innovative and transformational practices that enhance the academic experience of students and faculty.

UTSA is enjoying a time of transformation and innovation in its pursuit of academic excellence, student success, research growth, and community impact. The Founding Dean must serve as a passionate advocate for these ideals, working in collaboration with university stakeholders to launch CAICC as a cutting-edge college, harnessing the exponential demand and growth in AI, cybersecurity, and computing while propelling students, faculty, and researchers into a future of limitless possibilities.

College leadership is taking shape ahead of CAICC's launch in August 2025. An Interim Dean has been appointed to help guide the College through its formative stages and support early planning efforts during the search for a Founding Dean. Department chairs have also been named, and the appointment of Associate Deans is currently underway. UTSA is committed to engaging with campus and community partners to ensure CAICC's programs, partnerships, and initiatives reflect shared priorities and needs as the College continues to develop.

Qualifications and Key Attributes

The successful candidate will possess:

- An earned doctorate/terminal degree in a discipline represented in CAICC from an accredited university
- An outstanding record of scholarly achievement and international reputation commensurate with appointment as full professor in one of the departments in the College.
- Administrative and/or leadership experience in a research university with strong integrity, organizational and consensus-building skills, and the ability to inspire faculty, staff, and students in a culture of shared governance and transparency.
- Solid financial acumen and proven abilities in academic budgeting and financial management.
- A clear understanding of leading-edge methods and instructional technologies to support teaching and learning in a large, urban university.
- A proven record of supporting student success (undergraduate and graduate) and a record of success improving student outcomes through teaching, student services, high-impact practices, and/or retention initiatives.
- A record of success in recruiting and retaining talented faculty and staff.
- A deep resonance with UTSA's core values and to the personal and educational enrichment of its faculty, staff, and students.
- Strong interpersonal skills and the ability to serve as a highly effective listener and communicator with both academic and non-academic audiences, and an ability to address challenges.

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- A demonstrated record of supporting interdisciplinary collaborations and working across the wide range of academic disciplines represented in the College and across the University.
- An enterprising mindset that will capitalize on San Antonio's unique urban environment that promotes engagement and partnership opportunities with the business and civic community.

The University of Texas at San Antonio

UTSA is a leading public, Carnegie-designated R1 research university specializing in health, cybersecurity, fundamental futures, and human-social development. With almost 36,000 students supported by more than 1,500 faculty and 5,600 staff and student employees, it is the largest university in the San Antonio metropolitan region.

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UTSA and The University of Texas Health Science Center at San Antonio are on a path to merge into one premier global university, combining its collective academic, research, and clinical strengths to deliver immense value to the community. The merged university will be the third-largest research university in Texas, with a depth and breadth that rivals the nation's top institutions. The Southern Association of Colleges and Schools Commission on Colleges (SACSCOC), UTSA's institutional accreditor for quality assurance in higher education, has officially approved the merger of the two institutions, which will occur effective September 2025. More information about the integration can be found at <https://utsanantoniotogether.org/>.

Application and Nomination Process

The Search Committee will begin reviewing applications the week of August 25 and continue to accept applications and nominations until the position is filled. Applicants must submit a current curriculum vitae and a letter of interest describing relevant experience and interest in the position. Submission of materials via e-mail is strongly encouraged. Nomination letters should include contact information for the nominee. All nominations and applications will be handled in strict confidence.

Applications, inquiries, and letters of nomination should be submitted to:

Alberto Pimentel, Managing Partner

Emy Cruz, Partner

6512 Painter Avenue, Whittier, CA 90601

Email: apsearch@spaexec.com

Refer to code "UTSA DCAICC" in the subject line

?As an equal employment opportunity and affirmative action employer, it is the policy of The University

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of Texas at San Antonio to promote and ensure equal employment opportunity for all individuals regardless of race, color, religion, sex, gender identity, sexual orientation, national origin, age, disability or genetic information, and veteran status. The University is committed to the Affirmative Action Program in compliance with all government requirements to ensure nondiscrimination. Women, minorities, people with disabilities and veterans are encouraged to apply. UTSA campuses are accessible to persons with disabilities.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

Computer Science
University of Texas at San Antonio

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