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Downloaded On: Aug. 20, 2025 9:52pm Posted Aug. 20, 2025, set to expire Oct. 15, 2025

Job Title Assistant or Associate Professor - Energy and

Resources Group

**Department** Energy and Resources Group **Institution** University of California Berkeley

Berkeley, California

Date Posted Aug. 20, 2025

**Application Deadline** 10/15/2025

**Position Start Date** Available immediately

**Assistant Professor** 

Academic Field(s) Environmental Sciences/Ecology/Forestry

Earth Sciences

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**Job Description** 

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**Assistant or Associate Professor - Energy and Resources Group** 

### **Position overview Position titles:**

- Assistant Professor
- Associate Professor



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**Salary range:** The current salary range for this position is \$80,800 - \$149,500 (9-month academic year salary), however, off-scale salary and other components of pay, which would yield compensation that is higher than this range, are offered to meet competitive conditions.

Anticipated start: July 1, 2026

**Application Window** 

Open date: August 18, 2025

Next review date: Wednesday, Oct 15, 2025 at 11:59pm (Pacific Time)

Apply by this date to ensure full consideration by the committee.

Final date: Wednesday, Oct 15, 2025 at 11:59pm (Pacific Time)

Applications will continue to be accepted until this date.

### **Position description**

The Energy and Resources Group (ERG) at the University of California, Berkeley seeks applications for an open field tenure track Assistant or Associate Professor nine-month faculty position.

ERG is a graduate group within the Rausser College of Natural Resources with a teaching and research mission motivated by a sustainable environment and a just society. Its faculty and students embrace the need for a multi-disciplinary approach to address society's most complex problems. ERG focuses on teaching and research that span four pillars: economics, energy systems and engineering, environmental science, and qualitative social science. Though ERG organizes itself into these pillars, collaborative research that crosses disciplinary domains is encouraged and nurtured.

We welcome applicants with a record of teaching and research that aligns with at least one of the following: environmental and Earth science, energy systems and engineering, and mixed-method social science approaches to natural resources. We welcome applications from scholars who also have a capacity for interdisciplinary collaboration, for advising students from a diversity of topic areas, and for producing research that is impactful outside of academia.

Within the specific area of environmental and Earth science, we welcome scholars whose research and teaching probe the deep connections between the environment and society, including collaboration with social scientists and practitioners. Examples of specific topic areas include, but are not limited to: climate and climate impact prediction at decision-relevant scales; just environmental



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solutions and inclusive access to ecosystem services; intersections between land use, air quality, ecology and climate change; and resilient natural resource provision at local to regional scales.

Within the energy systems and engineering area, we welcome scholars with deep knowledge of the underlying physics and technologies of energy systems, as well as the institutions and incentives that shape them. We are particularly interested in applicants that work from first principles and use state of the art methods to produce solutions with demonstrated impact on energy systems. Specific areas of interest include, but are not limited to: research that resolves the engineering and institutional conflicts inherent in energy transitions; assessing and forecasting technological change in energy systems; designing resilient and just infrastructure; and measuring, monitoring, and reducing global energy systems impacts.

Within the qualitative social sciences area, we welcome applicants who leverage mixed-methods approaches and cross methodological boundaries to build interdisciplinary collaborations. Potential topics of research include, but are not limited to: societal-environmental challenges and data science; society and climate science, climate change, food systems, or water systems; global-scale environmental and socioeconomic monitoring; path dependence in energy system transitions and decarbonization; the social challenges and opportunities of just transitions; the behavior of financial and governmental institutions under climate change; the food-energy-water nexus at local and global scales.

Candidates whose research addresses climate solutions are encouraged to apply.

ERG embraces open and equitable access to opportunities for learning and development. An inclusive curriculum, classroom environment, and pedagogy are essential to address critical environmental and societal challenges, and to create impactful solutions. Our excellence can only be fully realized by faculty, students, and staff who share our commitment to these values.

ERG is committed to addressing the family needs of faculty, including dual career couples and single parents. We are also interested in candidates who have had non-traditional career paths or who have taken time off for family reasons, or who have achieved excellence in careers outside academia. For information about potential relocation to Berkeley, or career needs of accompanying partners and spouses, please visit: <a href="http://ofew.berkeley.edu/new-faculty">http://ofew.berkeley.edu/new-faculty</a>

#### Qualifications

**Basic qualifications** (required at time of application)

PhD (or equivalent international degree), or enrolled in PhD or equivalent international degree-granting



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program at the time of application.

### **Preferred qualifications**

The ideal candidate will:

- Hold, or be enrolled in, a doctoral degree in a relevant field.
- Demonstrate potential to develop an internationally-recognized interdisciplinary research program within one or more of the following areas: environmental and Earth science, energy systems and engineering, or mixed-method social science.
- Have an outstanding record of teaching and mentoring.
- Demonstrate potential for interdisciplinary collaboration in research and/or teaching
- Demonstrate potential for research translation, including engagement with decision-makers and/or broader public.
- Demonstrate the ability to support the success of all students through inclusive curriculum, classroom environment, and pedagogy.
- For applicants applying at the Associate level, preference will be given to those who have not yet been-nor are currently-under consideration for promotion to full professor.

#### **Application Requirements by Level**

#### Assistant Professor

Position title: Assistant Professor

Individuals should submit their application at this level if they meet one of the following conditions: Current or recent PhD candidate or graduate; current or recent postdoc; current assistant professor (including those who are "senior" assistant professors near tenure); position equivalent to assistant professor (ie., at an international university). Please note that this level determination is only for application review purposes, not the ultimate appointment level of the finalist.

#### **Document requirements**

- Cover Letter
- Curriculum Vitae Your most recently updated C.V.
- Statement of Research Please discuss research accomplishments and proposed plans. This can include, for example, your publication record, awards, presentations, inclusive research practices that promote the excellence of your research, and areas for future research
- Statement of Teaching and Service Statement describing prior teaching and mentoring



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experience, teaching philosophy, and future teaching interests. In addition, a description of prior and proposed academic, professional and/or community service experience. This can include, for example, your accomplishments and future plans to support the success of all students through inclusive curriculum, classroom environment, and pedagogy. This may also include, for example, participating in professional or scientific associations, serving on committees that advance department, campus or discipline goals, and conducting outreach activities that can remove barriers and increase participation of academics in your field.

- Publication One Publications can include journal articles (accepted or submitted), book chapters (accepted or submitted), dissertation chapters, or other relevant products.
- Publication Two Publications can include journal articles (accepted or submitted), book chapters (accepted or submitted), dissertation chapters, or other relevant products.
- Publication Three Publications can include journal articles (accepted or submitted), book chapters (accepted or submitted), dissertation chapters, or other relevant products.
- Authorization to Release Information Form A background check will be completed only if you are selected as the candidate to whom the hiring unit would like to extend a formal offer.
   Download, complete, sign, and upload the Authorization to Release Information form

### Reference requirements

3 required (contact information only)

References will only be contacted for those candidates under serious consideration.

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#### Associate Professor

Position title: Associate Professor

Individuals should submit their application at this level if they meet one of the following conditions: Current tenured professor; position equivalent to tenured professor (ie., at an international university). Please note that this level determination is only for application review purposes, not the ultimate appointment level of the finalist.

#### **Document requirements**

- Cover Letter
- Curriculum Vitae Your most recently updated C.V.
- Statement of Research Please discuss research accomplishments and proposed plans. This



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can include, for example, your publication record, awards, presentations, inclusive research practices that promote the excellence of your research, and areas for future research

- Statement of Teaching and Service Statement describing prior teaching and mentoring experience, teaching philosophy, and future teaching interests. In addition, a description of prior and proposed academic, professional and/or community service experience. This can include, for example, your accomplishments and future plans to support the success of all students through inclusive curriculum, classroom environment, and pedagogy. This may also include, for example, participating in professional or scientific associations, serving on committees that advance department, campus or discipline goals, and conducting outreach activities that can remove barriers and increase participation of academics in your field.
- Publication One Publications can include journal articles (accepted or submitted), book chapters (accepted or submitted), dissertation chapters, or other relevant products.
- Publication Two Publications can include journal articles (accepted or submitted), book chapters (accepted or submitted), dissertation chapters, or other relevant products.
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Help contact: ERG AP@berkeley.edu

### **About UC Berkeley**

UC Berkeley is committed to diversity, equity, inclusion, and belonging in our public mission of research, teaching, and service, consistent with <u>UC Regents Policy 4400</u> and University of California Academic Personnel policy (<u>APM 210 1-d</u>). These values are embedded in our <u>Principles of Community</u>, which reflect our passion for critical inquiry, debate, discovery and innovation, and our deep commitment to contributing to a better world. Every member of the UC Berkeley community has a role in sustaining a safe, caring and humane environment in which these values can thrive.



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The University of California, Berkeley is an Equal Opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, or protected veteran status.

For more information, please refer to the <u>University of California's Affirmative Action and Nondiscrimination in Employment Policy and the University of California's Anti-Discrimination Policy.</u>

In searches when letters of reference are required all letters will be treated as confidential per University of California policy and California state law. Please refer potential referees, including when letters are provided via a third party (i.e., dossier service or career center), to the <a href="UC Berkeley statement of confidentiality">UC Berkeley statement of confidentiality prior to submitting their letter.</a>

As a University employee, you will be required to comply with all applicable University policies and/or collective bargaining agreements, as may be amended from time to time. Federal, state, or local government directives may impose additional requirements.

The University of California is committed to creating and maintaining a community dedicated to the advancement, application, and transmission of knowledge and creative endeavors through academic excellence, where all individuals who participate in University programs and activities can work and learn together in a safe and secure environment, free of violence, harassment, or discrimination. Consistent with this commitment, UC Berkeley requires all applicants for Senate faculty positions to complete, sign, and upload an Authorization of Information Release form into AP Recruit as part of their application. If an applicant does not include the signed authorization, the application will be considered incomplete, and as with any incomplete application, will not receive further consideration. Although all applicants for faculty recruitments must complete the entire application, applicants will only be subject to institutional reference checks if and when they are selected as the candidate to whom the hiring unit would like to extend a formal offer. More information is available on this website.

As a condition of employment, the finalist will be required to disclose if they are subject to any **final** administrative or judicial decisions within the last seven years determining that they committed any misconduct.

- "Misconduct" means any violation of the policies or laws governing conduct at the applicant's
  previous place of employment, including, but not limited to, violations of policies or laws
  prohibiting sexual harassment, sexual assault, or other forms of harassment or discrimination, as
  defined by the employer.
- UC Sexual Violence and Sexual Harassment Policy
- UC Anti-Discrimination Policy



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• APM - 035: Affirmative Action and Nondiscrimination in Employment

Job location Berkeley, CA

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#### **Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

#### Contact

N/A

University of California Berkeley