

Clinical Lab Scientist, Per Diem (8956C) University Health
Services 60690
University of California, Berkeley

Direct Link: <https://www.AcademicKeys.com/r?job=224417>

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Posted Oct. 25, 2023, set to expire Jun. 30, 2024

Job Title	Clinical Lab Scientist, Per Diem (8956C) University Health Services 60690
Department	University Health Services
Institution	University of California, Berkeley Berkeley, California
Date Posted	Oct. 25, 2023
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Research Scientist/Associate Professional Staff
Academic Field(s)	Sciences - General
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Job Description

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About Berkeley

At the University of California, Berkeley, we are committed to creating a community that fosters equity of experience and opportunity, and ensures that students, faculty, and staff of all backgrounds feel safe, welcome and included. Our culture of openness, freedom and belonging make it a special place for students, faculty and staff.

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The University of California, Berkeley, is one of the world's leading institutions of higher education, distinguished by its combination of internationally recognized academic and research excellence; the transformative opportunity it provides to a large and diverse student body; its public mission and commitment to equity and social justice; and its roots in the California experience, animated by such values as innovation, questioning the status quo, and respect for the environment and nature. Since its founding in 1868, Berkeley has fueled a perpetual renaissance, generating unparalleled intellectual, economic and social value in California, the United States and the world.

We are looking for equity-minded applicants who represent the full diversity of California and who demonstrate a sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds present in our community. When you join the team at Berkeley, you can expect to be part of an inclusive, innovative and equity-focused community that approaches higher education as a matter of social justice that requires broad collaboration among faculty, staff, students and community partners. In deciding whether to apply for a position at Berkeley, you are strongly encouraged to consider whether your values align with our [Guiding Values and Principles](#), our [Principles of Community](#), and [our Strategic Plan](#).

At UC Berkeley, we believe that learning is a fundamental part of working, and our goal is for everyone on the Berkeley campus to feel supported and equipped to realize their full potential. We actively support this by providing all of our staff employees with up to 80 hours (10 days) of paid time per year to engage in professional development activities. To find out more about how you can grow your career at UC Berkeley, visit grow.berkeley.edu.

Departmental Overview

UC Berkeley's University Health Services (UHS) is a comprehensive college health service providing fully accredited medical care, counseling and psychological services, and innovative health promotion programs for students, faculty, and staff. Approximately 65,000 visits occur annually including Primary Care, Urgent Care, Occupational Health, and Specialty Clinics. Services are designed to enable students to get the most from their educational experience, minimizing the impact of illness, injury and emotional distress on their academic careers. Medical care and wellness programs for faculty and staff are designed to meet their occupational health needs and minimize lost work time. These visits generate ancillary encounters with the Radiology, Clinical Laboratory, Physical Therapy and Pharmacy departments, and supplemental needs for off-campus care are coordinated through a network of community specialists and hospitals. Learn more about UHS by visiting <http://uhs.berkeley.edu/about>

Responsibilities

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Lab Test Performance:

- Performs a variety of non-standardized and standardized clinical laboratory tests requiring professional judgment and experience.
- Provides technical consultation to clinical and other laboratory staff.
- Monitors test analyses and specimen examinations to ensure that acceptable levels of analytic performance are maintained.
- The Clinical Laboratory Scientist provides ongoing monitoring and certification of work conducted by the lab assistants.
- Assures that all remedial actions are taken whenever test systems deviate from the UHS lab performance specifications and that all systems function correctly for the release of patient results, in accordance with clinical quality standards and state and federal guidelines.
- Evaluate patient results and correlate with other departments when indicated.

Specimen Procurement and Processing:

- Judges appropriateness of specimens in correlation with orders, judges quality of specimens and rejects those not acceptable, and handles specimens according to procedures.
- Performs the duties of the Lab Assistant / Phlebotomist as required.
- Performing specimen preparation and processing.

Maintenance:

- Assists in the assessment of new procedures / methods and the implementation of new techniques, equipment, and technology as appropriate.
- Routinely performs and documents preventive maintenance, proficiency testing, quality control records, test worksheets and initiates actions as appropriate.

Performs other duties as assigned, which may include but are not limited to:

- Training other personnel.
- Evaluating methods and procedures.
- Maintain, inventory, distribute and order supplies and reagents.
- Participate actively in staff meetings, huddles and UHS committees as assigned.
- Other duties as assigned.

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Required Qualifications

Education

- Graduation from college with a major in an appropriate scientific field, possession of a Clinical Laboratory Scientist's license issued by the State Department of Health and knowledge and abilities essential to the successful performance of duties assigned to the position.
- Current Clinical Laboratory Scientist License issued by the State of California.

Professional Standards

- Demonstrates responsibility and accountability for own practice and follows Universal Precautions.
- Respects rights of others. Establishes effective working relationships with other members of the health care team, patients and families.
- Demonstrates flexibility, accepts assignments willingly and discusses concerns with supervisor.
- Shares knowledge in a constructive manner.
- Demonstrates constructive problem solving and contributes as a member of the team.
- Demonstrates knowledge of and applies safety principles as identified by UHS.
- Seeks to improve skills and knowledge and meet job related goals.
- Demonstrates respect for colleagues and patients by maintaining attendance and punctuality per UHS guidelines.

Communication

- Demonstrates effective and positive communications:
- Actively seeks and incorporates feedback into work performance.
- Demonstrates courteous and service-oriented behavior at all times when interacting with patients, families and UHS staff.
- Respects and guards confidentiality with patients and other staff members.
- Identifies potential interpersonal conflict and intervenes to promote resolution of conflict; deals with conflict on a one-to-one basis.
- Attends appropriate staff meetings and keeps abreast of current issues when not able to attend. Actively participates in discussions of problem identification and resolution.
- Promotes effective and collaborative interdepartmental relationships in alignment with UHS goals and values.

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Other Qualifications

- Excellent written and oral communication skills
- Moderate computer skills and experience.
- Excellent organizational skills
- Detail oriented with the ability to follow written and oral instruction
- Excellent customer service and people skills
- Experience working effectively with diverse individuals and lifestyles.

Salary & Benefits

Under California law, the University of California, Berkeley is required to provide a reasonable estimate of the compensation range for this role and should not offer a salary outside of the range posted in this job announcement. This range takes into account the wide range of factors that are considered in making compensation decisions including but not limited to experience, skills, knowledge, abilities, education, licensure and certifications, analysis of internal equity, and other business and organizational needs. It is not typical for an individual to be offered a salary at or near the top of the range for a position. Salary offers are determined based on final candidate qualifications and experience.

- The budgeted hourly range that the University reasonably expects to pay for this position is \$57.53.
- Per diem positions are not eligible for the UC benefits plan.
- This is a per diem position with variable hours. Must have some weekend availability and must have a minimum of 3 shifts per month of availability.

How to Apply

To apply, please submit your resume and cover letter.

Other Information

- Your employment is dependent on obtaining and maintaining a credentialing clearance (if applicable), background clearance and medical clearance according to University Health Service policies.
- This position is governed by the terms and conditions in the agreement for the Health Care

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Professionals Unit (HX) between the University of California and the University Professional and Technical Employees (UPTA). The current bargaining agreement manual can be found at: <http://ucnet.universityofcalifornia.edu/labor/bargaining-units/hx/index.html>

- This position has a headcount of three (3) hires. The position will remain open until filled.

Conviction History Background

This is a designated position requiring fingerprinting and a background check due to the nature of the job responsibilities. Berkeley does hire people with conviction histories and reviews information received in the context of the job responsibilities. The University reserves the right to make employment contingent upon successful completion of the background check.

Mandated Reporter

This position has been identified as a Mandated Reporter required to report the observed or suspected abuse or neglect of children, dependent adults, or elders to designated law enforcement or social service agencies. We reserve the right to make employment contingent upon completion of signed statements acknowledging the responsibilities of a Mandated Reporter.

Equal Employment Opportunity

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status. For more information about your rights as an applicant, please see [the U.S. Equal Employment Opportunity Commission](#) poster.

For the complete University of California nondiscrimination and affirmative action policy, please see the University of California [Discrimination, Harassment, and Affirmative Action in the Workplace](#) policy.

To apply, visit

https://careerspub.universityofcalifornia.edu/psp/ucb/EMPLOYEE/HRMS/c/HRS_HRAM.HRS_APP_SCH

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Contact Information

Please reference Academickeys in your cover letter when
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Contact

N/A

University of California, Berkeley

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