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Downloaded On: May. 9, 2024 2:34pm Posted Feb. 26, 2024, set to expire Jun. 30, 2024

Job Title Teen Research Program Residential Advisor (4166U)

Lawrence Hall of Science - 64784

Department The Center for STEM Pathways and Teen Research

Programs

Institution University of California, Berkeley

Berkeley, California

Date Posted Feb. 26, 2024

Application Deadline Open until filled

Position Start Date Available immediately

Job Categories Professional Staff

Academic Field(s) Sciences - General

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Job Description

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Teen Research Program Residential Advisor (4166U) Lawrence Hall of Science - 64784

About Berkeley

At the University of California, Berkeley, we are committed to creating a community that fosters equity of experience and opportunity, and ensures that students, faculty, and staff of all backgrounds feel safe, welcome and included. Our culture of openness, freedom and belonging make it a special place for students, faculty and staff.

The University of California, Berkeley, is one of the world's leading institutions of higher education,



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distinguished by its combination of internationally recognized academic and research excellence; the transformative opportunity it provides to a large and diverse student body; its public mission and commitment to equity and social justice; and its roots in the California experience, animated by such values as innovation, questioning the status quo, and respect for the environment and nature. Since its founding in 1868, Berkeley has fueled a perpetual renaissance, generating unparalleled intellectual, economic and social value in California, the United States and the world.

We are looking for equity-minded applicants who represent the full diversity of California and who demonstrate a sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds present in our community. When you join the team at Berkeley, you can expect to be part of an inclusive, innovative and equity-focused community that approaches higher education as a matter of social justice that requires broad collaboration among faculty, staff, students and community partners. In deciding whether to apply for a position at Berkeley, you are strongly encouraged to consider whether your values align with our Guiding Values and Principles, our Principles of Community, and our Strategic Plan.

At UC Berkeley, we believe that learning is a fundamental part of working, and our goal is for everyone on the Berkeley campus to feel supported and equipped to realize their full potential. We actively support this by providing all of our staff employees with at least 80 hours (10 days) of paid time per year to engage in professional development activities. To find out more about how you can grow your career at UC Berkeley, visit grow.berkeley.edu.

Departmental Overview

Within the Lawrence Hall of Science, the Center for STEM Pathways and Teen Research Programs delivers high-quality, hands-on research opportunities to youth in the Bay Area. We seek talented, knowledgeable, and enthusiastic STEM educators to mentor youth in STEM career pathways.

Application Review Date

The First Review Date for this job is: as applications are received, and until all positions are filled.

Responsibilities

Share your excitement for STEM learning with the next generation! For over 50 years, The Lawrence has been providing fun and engaging science learning experiences. Now you can be part of our team as a Teen Research Program Residential Advisor and



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- Inspire teens with curiosity, excitement, and passion for science learning.
- Demystify the college experience.
- Mentor teens on their unique STEM pathway.

This position is an ideal opportunity for an undergraduate student. As a Residential Advisor, you will facilitate fun, engaging, and meaningful weekday evening and Sunday social/ learning activities for teens. It is a great opportunity for growth, and you'll gain valuable experience in teaching and mentoring. In this role you will:

- Manage a social learning and dorm overnight environment for participants' well-being and safety.
- Thoroughly understand the dorm and campus building safety and security and implement emergency procedures as needed.
- Develop an understanding of, and the ability to facilitate extracurricular evening and Sunday programming for teens in a fun, engaging, and meaningful way.
- Serve as a role model and mentor for teens in grades 7-12 and inspire them to find their pathway in STEM and higher education.
- Lead teens around campus in an energetic, appropriate, and fun way.
- Be responsible for extracurricular activities materials management, including set-up, clean-up, and storage.
- Adhere to all of the policies and procedures of UC Berkeley and The Lawrence.
- Other duties as assigned.

Required Qualifications

- Responsible, organized, and healthy work ethic capable of working independently and collaboratively with an educational team.
- Strong customer service and verbal communication skills.
- Experienced and excited to share college experiences with teens grades 7-12.
- Demonstrated creative teaching methods in informal or formal learning environments.
- Reliable, punctual, and available to work for the required dates and times.
- Able to lift up to 25 pounds (carts are available) and traverse uneven grounds.

Preferred Qualifications

- Past or current experience as an RA, residential camp counselor, or trip leader.
- Pursuing a Bachelor's Degree in science, education, youth development, or related field.



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A good sense of humor, flexibility, and ability to think quickly and adapt.

Salary & Benefits

- This is a 100% Limited Appointment for three months 5/6/2024 through 8/2/2024
- Non-exempt and paid bi-weekly.
- Multiple positions are available.
- This is not a visa opportunity.

For information on the comprehensive benefits package offered by the University, please visit the University of California's Compensation & Benefits website. Under California law, the University of California, Berkeley is required to provide a reasonable estimate of the compensation range for this role and should not offer a salary outside of the range posted in this job announcement. This range takes into account the wide range of factors that are considered in making compensation decisions including but not limited to experience, skills, knowledge, abilities, education, licensure and certifications, analysis of internal equity, and other business and organizational needs. It is not typical for an individual to be offered a salary at or near the top of the range for a position. Salary offers are determined based on final candidate qualifications and experience.

The budgeted salary or hourly range that the University reasonably expects to pay for this position is \$23.90 - \$31.80 hourly

How to Apply

To apply, please submit your resume and cover letter.

Conviction History Background

This is a designated position requiring fingerprinting and a background check due to the nature of the job responsibilities. Berkeley does hire people with conviction histories and reviews information received in the context of the job responsibilities. The University reserves the right to make employment contingent upon successful completion of the background check.

Mandated Reporter

This position has been identified as a Mandated Reporter required to report the observed or suspected



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abuse or neglect of children, dependent adults, or elders to designated law enforcement or social service agencies. We reserve the right to make employment contingent upon completion of signed statements acknowledging the responsibilities of a Mandated Reporter.

Equal Employment Opportunity

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status. For more information about your rights as an applicant, please see the <u>U.S. Equal Employment Opportunity Commission</u> poster.

For the complete University of California nondiscrimination and affirmative action policy, please see the University of California Discrimination, Harassment, and Affirmative Action in the Workplace policy.

To apply, visit

https://careerspub.universityofcalifornia.edu/psp/ucb/EMPLOYEE/HRMS/c/HRS_HRAM.HRS_APP_SCH

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

N/A

University of California, Berkeley

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