

Direct Link: https://www.AcademicKeys.com/r?job=233575
Downloaded On: May. 9, 2024 6:02am
Posted Mar. 28, 2024, set to expire Jul. 25, 2024

Job Title Instructor

Department Chemistry

Institution Oregon State University

Corvallis, Oregon

Date Posted Mar. 28, 2024

Application Deadline 06/30/2024

Position Start Date Available immediately

Job Categories Lecturer/Instructor

Academic Field(s) Chemistry - General

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Job Description

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Instructor

Oregon State University

Department: Chemistry (SCH)

Appointment Type: Academic Faculty

Job Location: Corvallis

Recommended Full-Time Salary Range:



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\$60,000-\$70,000

Job Summary:

The Department of Chemistry invites applications for a full-time (1.0 FTE), 12-month, fixed-term Instructor position. Reappointment is at the discretion of the Department Head.

This position focuses on undergraduate chemistry instruction and innovation in general chemistry lecture and labs, both on campus and online. Coordination and collaboration with other faculty members teaching the same course is expected. The faculty member will also contribute to department service activities. This is a renewable position and may be eligible for promotion upon achievement of the eligibility criteria and demonstration of a sustained record of exceptional achievement and evidence of professional growth and innovation in teaching and assigned duties.

The Department of Chemistry at OSU has a mission that includes instruction of approximately 225 undergraduate majors and 3000 non-majors each year.

The primary mission of the OSU Department of Chemistry is to provide a program of undergraduate, graduate, and postdoctoral education in chemistry and to conduct research and scholarly activities focused on areas of chemistry important to human health, materials and the environment. The department offers BS, MS and PhD degrees in Chemistry and has a rapidly growing student body, including 200 undergraduate majors. The College of Science provides a core instructional role at OSU, supporting the ideals of learning, discovery, and engagement that are the foundation of a land-grant university. The College embraces instruction and research in disciplines ranging from the physical, mathematical, statistical sciences to the life sciences that are based in unbiased inquiry and a dedication to discovery and innovation. Oregon State University's commitment to student success includes hiring, retaining, and developing diverse faculty to mentor and educate our undergraduate and graduate students from entry through graduation. Our Strategic Plan articulates the strategies we believe critical to advancing and equalizing student success.

OSU has an institution-wide commitment to diversity, multiculturalism, and community. We actively engage in recruiting and retaining a diverse workforce and student body that includes members of historically underrepresented groups. We strive to build and sustain a welcoming and supportive campus environment. OSU provides leadership opportunities for people interested in promoting and enhancing diversity, nurturing creativity and building community. All employees are responsible for helping to maintain and enhance OSU's collaborative and inclusive community that strives for equity and equal opportunity.



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Working for Oregon State University is so much more than a job!

Oregon State University is a dynamic community of dreamers, doers, problem-solvers and change-makers. We dont wait for challenges to present themselves - we seek them out and take them on. We welcome students, faculty and staff from every background and perspective into a community where everyone feels seen and heard. We have deep-rooted mindfulness for the natural world and all who depend on it, and together, we apply knowledge, tools and skills to build a better future for all.

FACTS:

Top 1.4% university in the world

More research funding than all public universities in Oregon combined

1 of 3 land, sea, space and sun grant universities in the U.S.

2 campuses, 11 colleges, 12 experiment stations, and Extension programs in all 36 counties

7 cultural resource centers that offer education, celebration and belonging for everyone

100+ undergraduate degree programs, 80+ graduate degrees plus hundreds of minor options and certificates

35k+ students including more than 2.3k international students and 10k students of color 217k+ alumni worldwide

For more interesting facts about OSU visit: https://oregonstate.edu/about

Locations:

Oregon State has a statewide presence with campuses in Corvallis and Bend, the OSU Portland Center and the Hatfield Marine Science Center on the Pacific Coast in Newport.

Oregon States beautiful, historic and state-of-the-art main campus is located in one of Americas best college towns. Corvallis is located close to the Pacific Ocean, the Cascade mountains and Oregon wine country. Nestled in the heart of the Willamette Valley, this beautiful city offers miles of mountain biking and hiking trails, a river perfect for boating or kayaking and an eclectic downtown featuring local cuisine, popular events and performances.

Total Rewards Package:

Oregon State University offers a <u>comprehensive benefits package</u> with benefits eligible positions that is designed to meet the needs of employees and their families including: Medical, Dental, Vision and Basic Life. OSU pays 95% of premiums for you and your eligible dependents.



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Free confidential mental health and emotional support services, and counseling resources. Retirement savings paid by the university.

A generous paid leave package, including holidays, vacation and sick leave.

Tuition reduction benefits for you or your qualifying dependents at OSU or the additional six Oregon Public Universities.

Robust Work Life programs including Dual Career assistance resources, flexible work arrangements, a Family Resource Center, Affinity Groups and an Employee Assistance Program.

Future and current OSU employees can use the **Benefits Calculator** to learn more about the full value of the benefits provided at OSU.

Key Responsibilities

All COS employees are expected to demonstrate a commitment to diversity and inclusion, including efforts promoting equitable outcomes among learners of diverse and underrepresented identity groups. For further explanation of OSUs vision and principles, please see information on the Institutional Diversity page at Oregon State University, specifically their goals captured in their Strategic Plan detailed here: https://diversity.oregonstate.edu/strategic-plan

90% Teaching, Advising, and Other Assignments: This is a typical breakdown of tasks, however, faculty focus and percentages may vary. Faculty are expected to teach the equivalent of 8 courses (9-month appointment), or 10 courses (12-month appointment).

- 70% Teach assigned courses:
 - Prepare and deliver course, interact with students, supervise TAs, grade HW and assessments, develop and maintain the course website, hold regular office hours, curricular development, incorporate content connecting to societal impact.
- 10% Advise or mentor students with focus on career preparation and success:
- 10% Scholarship and professional development: may include the following:
 - Lead or participate in seminars, workshops and other training events
 - Serve and actively engage on student committees
 - o Develop or contribute to instructional materials or resources
 - Publish/disseminate work on evidence-based instruction in the department, OSU or broader community

10% Service: May include the following:

- Participate on departmental, college and university committees
- Outreach



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- Professional service activities such as
 - o Committee or leadership role in professional associations/societies
 - Serve on research, advisory or review panels
 - Review journal manuscripts, research proposals or external course materials
 - o Organize or chair conferences or conference sessions

What You Will Need

- M.S. in Chemistry or an allied discipline.
- Evidence of knowledge of a broad range of general chemistry.
- Demonstrated achievement in or significant potential for teaching excellence.
- Evidence of or significant potential for working effectively as part of a team.
- o Demonstrated commitment to diversity, equity and inclusion.
- o Tolerance for diverse ideas within the academy, including those different from ones own.
- o Commitment to free inquiry based on evidence and criticism.

This position is designated as a critical or security-sensitive position; therefore, the incumbent must successfully complete a criminal history check and be determined to be position qualified as per University Standard: 05-010 et seq. Incumbents are required to self-report convictions and those in youth programs may have additional criminal history checks every 24 months.

What We Would Like You to Have

- Ph. D. in Chemistry or an allied discipline.
- Experience as an instructor for in-person and/or online courses.
- Experience with curriculum development.

Working Conditions / Work Schedule

Requires work in instructional lab environment with several hours of standing, evening and weekend hours may be required.

Special Instructions to Applicants

To ensure full consideration, applications must be received by April 30, 2024. Applications will continue to be accepted after the full consideration date, until a sufficient applicant pool has been achieved or the position is filled. The closing date is subject to change without notice to applicants.



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When applying you will be required to attach the following electronic documents:

- 1) A CV; and
- 2) A cover letter indicating how your qualifications and experience have prepared you for this position (Cover Letter, up to 2 pages).
- 3) A concise statement of teaching philosophy and instructional experience (Statement of Teaching; not to exceed 2 pages).
- 2) Your statement on diversity and how you plan to promote and enhance diversity at OSU (Diversity Statement; not to exceed 2 pages).

Letters of Reference are required for this position. When applying, you will be asked to provide the email address and telephone number for (state #) referees who will be sent a secure quicklink that will allow them to upload the requested letters of reference on your behalf.

Starting salary within the salary range will be commensurate with skills, education, and experience.

For additional information please contact: Paula Christie, paula.christie@oregonstate.edu, 541-737-1681

OSU commits to inclusive excellence by advancing equity and diversity in all that we do. We are an Affirmative Action/Equal Opportunity employer, and particularly encourage applications from members of historically underrepresented racial/ethnic groups, women, individuals with disabilities, veterans, LGBTQ community members, and others who demonstrate the ability to help us achieve our vision of a diverse and inclusive community.

OSU will conduct a review of the National Sex Offender Public website prior to hire.

OSU is a fair chance employer committed to inclusive hiring. We encourage applications from candidates who bring a wide range of lived experience including involvement with the justice system. This job has "critical or security-sensitive" responsibilities. If you are selected as a finalist, your initial job offer will be contingent upon the results of a job-related pre-employment check (such as a background check, motor vehicle history check, sexual misconduct reference check, etc.). Background check results do not automatically disqualify a candidate. Take a look at our **Background Checks** website including the **for candidates** section for more details. If you have questions or concerns about the pre-employment check, please contact OSUs Employee and Labor Relations team at **employee.relations@oregonstate.ed**



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To apply, please visit: https://jobs.oregonstate.edu/postings/152108

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Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

Chemistry
Oregon State University

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